



Assessment Profile Report

John Doe

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Interest Inventory

Introduction

Occupations have been divided into twelve large groups, called Interest Areas, based upon the kind of activities workers perform. The CareerScope Interest Inventory includes a list of work activities from the twelve Interest Areas. CareerScope uses your Interest Inventory responses to identify occupations that include your preferred work activities. The key is to find jobs where you enjoy most of the work activities and can thrive.



Your Top Interests

CareerScope has identified these as your most significant interest areas:



Business Detail

An interest in organized, clearly defined activities requiring accuracy and attention to details, primarily in an office setting.

Bill Collector, Secretary, Receptionist, Customer Service Representative, Health Information Technician



Mechanical

An interest in applying mechanical principles to practical situations by use of machines or hand tools.

Electrical Engineer, Architect, Carpenter, Chef, Mechanic, Ambulance Driver, Project Engineer, Computer Equipment Repairer



Industrial

An interest in repetitive, concrete, organized activities done in a factory setting.

Machinist, Dry Cleaner, Baker, Welder, Laborer, Lathe Operator, Hand Packager



Accommodating

An interest in catering to the wishes and needs of others, usually on a one-to-one basis.

Manicurist, Restaurant Host, Waiter, Waitress, Personal Shopper, Flight Attendant

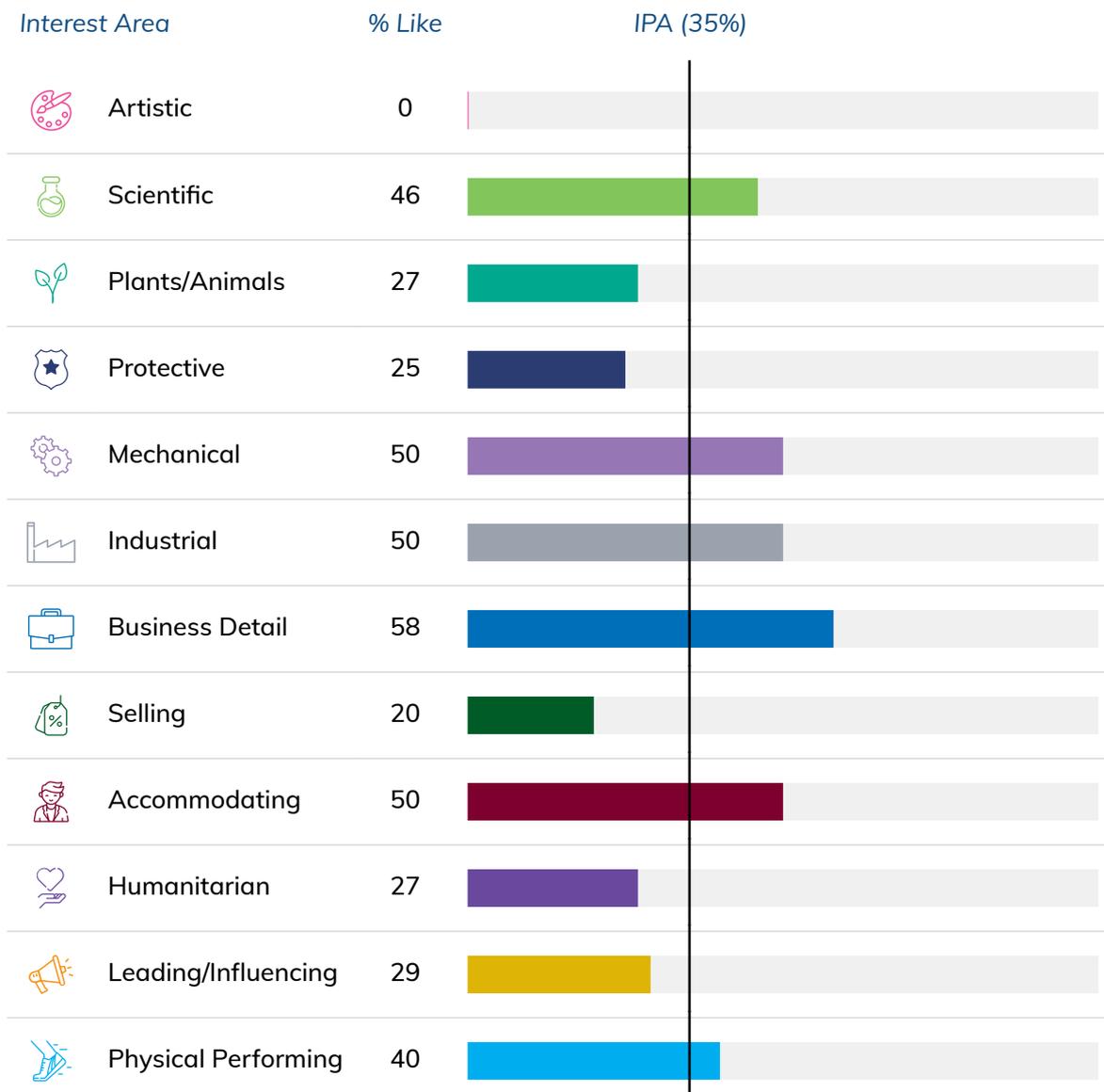
Interest Inventory

Individual Profile Analysis

The table below reports and displays the percentage of “LIKE” responses that you recorded within each of the twelve Interest Areas.

The dark vertical line in the chart is your average percentage of “LIKE” responses (35%) across all twelve Interest Areas.

CareerScope has identified 4 Interest Areas that stand out significantly above your average level of interest!



Interest Inventory

Interest Area Scores

The table below shows detailed information about your Interest Inventory responses, including your total number of “Like,” “?”, and “Dislike” responses for each Interest Area. The Percentile columns show the percentage of other people who gave fewer “LIKE” responses than you did for each Interest Area. A percentile score of 50 shows average interest; 70 or higher shows above-average interest. Your most significant Interest Areas are identified in the “IPA” column and are based upon the information in the “Percent Like” column.

Interests Interest Area	Responses			Percentiles			Percent Like	Result IPA
	Like	?	Dislike	Total	Male	Female		
 Artistic	0	4	10	9	8	10	0	
 Scientific	6	4	3	69	68	69	46	
 Plants/Animals	3	5	3	56	54	58	27	
 Protective	3	4	5	51	41	61	25	
 Mechanical	6	2	4	72	55	89	50	2
 Industrial	6	2	4	84	84	84	50	3
 Business Detail	7	5	0	69	84	54	58	1
 Selling	2	5	3	47	52	42	20	
 Accommodating	5	1	4	76	77	75	50	4
 Humanitarian	3	3	5	48	56	39	27	
 Leading/Influencing	4	2	8	45	48	42	29	
 Physical Performing	4	4	2	76	63	89	40	

Interest Inventory

Other Interests

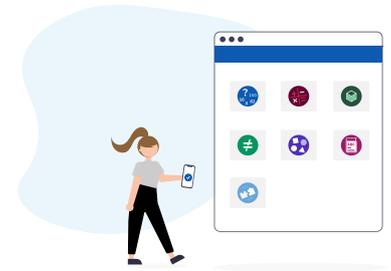
Even though your results did not show significant interest in these areas, you may still want to explore careers in the areas where you showed some level of interest.

	Artistic	An interest in the creative expression of feelings or ideas.	Writer, Painter, Actor, Editor, Dancer, Singer, Graphic Designer, Set Designer
	Scientific	An interest in discovering, collecting, and analyzing information about the natural world, and in applying scientific research findings to problems in medicine, the life sciences, and the natural sciences.	Physician, Audiologist, Veterinarian, Biologist, Chemist, Speech Pathologist, Laboratory Technician
	Plants/Animals	An interest in working with plants and animals, usually outdoors.	Gardener, Animal Groomer, Landscaper, Forester, Animal Caretaker
	Protective	An interest in using authority to protect people and property.	Police Officer, Private Investigator, Security Guard, Bodyguard, Park Ranger, Correctional Officer
	Selling	An interest in bringing others to a particular point of view by personal persuasion, using sales and promotional techniques.	Sales Representative, Stadium Vendor, Clothing Salesperson, Telephone Solicitor, Financial Planner
	Humanitarian	An interest in helping others with their mental, spiritual, social, physical, or vocational needs.	Home Care Aide, Physical Therapist, Nurse, Medical Assistant, Child Care Worker, Dental Hygienist, Counselor, Probation Officer
	Leading/Influencing	An interest in leading and influencing others by using high-level verbal or numerical abilities.	Database Administrator, Paralegal, Teacher, Computer Engineer, Lawyer, Stock Broker, Computer Programmer
	Physical Performing	An interest in physical activities performed before an audience, such as sports or daring physical feats.	Athlete, Coach, Movie Stunt Performer, Juggler, Sports Instructor

Aptitude Assessment

Performance on Exercises

The table below reports the number of correct answers and the number of questions you attempted in each assessment exercise. You may also want to explore careers where your aptitudes are a good match, even if the related interest is not significantly high. Information about your aptitudes is included on the next report pages.



Exercise	Correct	Attempted
 Object Identification	17	17
 Abstract Shapes	19	30
 Clerical Matching	17	17
 Pattern Visualization	7	11
 Computation	16	30
 Numerical Reasoning	18	23
 Word Meanings	26	30

Aptitude Assessment

Aptitude Overview

Different combinations of aptitudes are important for different occupations. The table below lists the aptitudes that are measured by CareerScope with their definitions and specific job tasks that require these aptitudes.

General Learning	The ability to "catch on" or understand instructions and underlying principles; ability to reason and make judgements. Closely related to doing well in school.	Diagnose and treat illnesses or injuries; use facts to solve a crime; plan the layout of a computer network; inspect and test engine parts.
Verbal Aptitude	The ability to understand the meaning of words and to use them effectively; ability to comprehend language, to understand relationships between words, and to understand the meanings of whole sentences and paragraphs.	Write a novel; interview guests on a radio talk show; edit newspaper articles for publication; write captions for magazine photos; take notes during class.
Numerical Aptitude	The ability to perform arithmetic operations quickly and accurately.	Analyze statistical data; develop budgets for an organization; measure wall openings to fit and install windows; add lists of numbers.
Spatial Aptitude	The ability to think visually of geometric forms and to comprehend the two- dimensional representation of three-dimensional objects; ability to recognize the relationships resulting from the movement of objects in space.	Design layouts for new highway systems; create diagrams of wiring systems in buildings; use patterns to make clothing; operate a forklift; use a floor plan to find an office.
Form Perception	The ability to perceive detail in objects or in pictorial or graphic material; ability to make visual comparisons and discriminations and see slight differences in shapes and shadings of figures and widths and lengths of lines.	Examine and compare cells under a microscope; check temperature gauges on machinery; inspect parts on an assembly line; sort merchandise by size.
Clerical Perception	The ability to perceive pertinent detail in verbal or tabular material; ability to observe differences in copy, to proofread words and numbers, and to avoid perceptual errors in arithmetic computation.	Proofread manuscripts for typographical errors; keep inventory records; sort mail according to zip code; operate a cash register.

Aptitude Assessment

Aptitude Profile

The table below reports and graphically displays your aptitudes as standard scores and as percentile scores. Both types of scores involve the comparison of your performance against the performance of other adults.

Consider this:

- An aptitude score of 100 is exactly average. Scores between 80 and 120 can be thought of as “in the average range.”
- Percentile (%tile) scores report the percentage of people who scored below you.
- The graph displays your relative strengths.
- Different combinations of aptitudes are important in different Work Groups.

Aptitude	Score	%tile	Average Range
General Learning	109	69	
Verbal Aptitude	118	83	
Numerical Aptitude	108	67	
Spatial Aptitude	75	12	
Form Perception	118	83	
Clerical Perception	128	93	

O*NET 27 Recommendations

Introduction

The U.S. Department of Labor's electronic occupational information database is called O*NET. O*NET includes descriptions of occupational units and also reports worker characteristics that are related to successful employment and job satisfaction.

O*NET can be found online at <http://online.onetcenter.org>

- A  symbol appears to the left of an Occupational Unit Titles when the evaluatee's aptitude qualify for the recommendation, indicating a higher probability that your aptitude profile meets employment and training standards for that group of related occupations.
- A  symbol appears to the left of a Work Group when the evaluatee's adjusted scores qualify for the recommendation, indicating that your aptitude profile meets employment and training standards for that group of related occupations.

This report includes Occupational Unit Titles and OU Numbers from the O*NET database that are related to your current CareerScope interest and aptitude profile. Each occupational unit title and number is associated with a group of related occupations. Occupational units are nested beneath their respective major group title and definition. The Educational Job Zone column reports the educational requirement rating for the occupational unit.

Educational Job Zones

<i>Job Zone</i>	<i>Definition</i>
Zone 1	May require a high school diploma or GED certificate. May require a training course to obtain a license.
Zone 2	Usually requires a high school diploma and may require some vocational training or job-related coursework. An associate's or bachelor's degree could be needed.
Zone 3	Most require vocational training, related on-the-job experience, or an associate's degree. Some may require a bachelor's degree.
Zone 4	Most require a four-year bachelor's degree.
Zone 5	Many require graduate school coursework. All require at least a bachelor's degree.

O*NET 27 Recommendations

11-0000 MANAGEMENT OCCUPATIONS

Individuals plan, determine, direct or coordinate departmental or organizational objectives and operations.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Quality Control Systems Managers	<u>11-3051.01</u>	4	 

13-0000 BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS

Individuals examine, coordinate or investigate information to negotiate contracts, audit records, develop programs or insure compliance with regulations.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Compliance Officers	<u>13-1041.00</u>	3	 
✓ Search Marketing Strategists	<u>13-1161.01</u>	4	 
✓ Business Operations Specialists (Other)	<u>13-1199.00</u>		    
✓ Sustainability Specialists	<u>13-1199.05</u>	4	
✓ Online Merchants	<u>13-1199.06</u>	4	 
✓ Credit Counselors	<u>13-2071.00</u>	4	

15-0000 COMPUTER AND MATHEMATICAL OPERATIONS

Individuals plan, design, develop, program or install systems for data collection, recording, storage, analysis or reporting.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Computer Network Support Specialists	<u>15-1231.00</u>	4	  
✓ Computer User Support Specialists	<u>15-1232.00</u>	3	 
✓ Web Developers	<u>15-1254.00</u>	3	  
✓ Web and Digital Interface Designers	<u>15-1255.00</u>	4	   

Occupational Unit Title	OU #	Job Zone	Interests
✓ Computer Occupations (Other)	<u>15-1299.00</u>		 
✓ Information Security Engineers	<u>15-1299.05</u>	4	 

17-0000 ARCHITECTURAL AND ENGINEERING OCCUPATIONS

Individuals work in a variety of environments and use applied principles of mathematics and science to design, develop, test or evaluate plans for construction, manufacturing or safety.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Validation Engineers	<u>17-2112.02</u>	4	  

21-0000 COMMUNITY AND SOCIAL SERVICE OCCUPATIONS

Individuals assist those who require information, support or therapeutic services.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Social Workers	<u>21-1021.00</u>	4	 

25-0000 EDUCATION, TRAINING AND LIBRARY OCCUPATIONS

Individuals plan, organize and/or provide information resources and educational programs.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Self-Enrichment Teachers	<u>25-3021.00</u>	3	    

27-0000 ARTS, DESIGN, ENTERTAINMENT, SPORTS AND MEDIA OCCUPATIONS

Individuals plan, direct, design, create, compose or produce products, displays or performances that are seen or heard or they set up, operate or maintain machines or equipment that are used during design and presentation activities.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Court Reporters and Simultaneous Captioners	<u>27-3092.00</u>	3	

29-0000 HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS

Individuals provide diagnostic, therapeutic, reconstructive or preventive medical services to humans or animals.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Medical Records Specialists	<u>29-2072.00</u>	3	
✓ Patient Representatives	<u>29-2099.08</u>	3	
✓ Health Information Technologists and Registrars	<u>29-9021.00</u>	3	

31-0000 HEALTHCARE SUPPORT OCCUPATIONS

Individuals work in a variety of healthcare environments, under the direct supervision of medical personnel, to assist in equipment or patient preparation, provide clinical or personal care or perform administrative and clerical duties.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Personal Care Aides	<u>31-1122.00</u>	2	 
✓ Massage Therapists	<u>31-9011.00</u>	3	 

33-0000 PROTECTIVE SERVICE OCCUPATIONS

Individuals work in a variety of environments to protect people and property while exposing themselves to some degree of danger.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Crossing Guards and Flaggers	<u>33-9091.00</u>	2	 

35-0000 FOOD PREPARATION AND SERVING RELATED OCCUPATIONS

Individuals clean and organize food preparation equipment, eating utensils or the eating environment, take orders and serve patrons, or prepare and cook large and/or small food and beverage orders.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Food Preparation Workers	<u>35-2021.00</u>	1	 

Occupational Unit Title	OU #	Job Zone	Interests
✓ Bartenders	<u>35-3011.00</u>	2	
✓ Fast Food Workers	<u>35-3023.00</u>	1	
✓ Baristas	<u>35-3023.01</u>	1	
✓ Waiters and Waitresses	<u>35-3031.00</u>	2	
✓ Nonrestaurant Food Servers	<u>35-3041.00</u>	2	
✓ Food Service Helpers	<u>35-9011.00</u>	1	
✓ Restaurant Hosts	<u>35-9031.00</u>	2	
✓ Food Prep and Serving Workers (Other)	<u>35-9099.00</u>		

37-0000 BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS

Individuals provide services to repair, modify, clean or maintain the interiors and exteriors of buildings.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Housekeeping and Janitorial Supervisors	<u>37-1011.00</u>	2	
✓ Janitors and Cleaners	<u>37-2011.00</u>	2	
✓ Housekeepers	<u>37-2012.00</u>	1	
✓ Building Cleaning Workers (Other)	<u>37-2019.00</u>		
✓ Pest Control Workers	<u>37-2021.00</u>	2	 

39-0000 PERSONAL CARE AND SERVICE OCCUPATIONS

Individuals deliver services that cater to the unique and/or immediate needs and wishes of customers or co-workers.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Gambling Service Supervisor	<u>39-1013.00</u>	2	
✓ Entertainment and Recreation Supervisor	<u>39-1014.00</u>	2	
✓ Recreation Attendants	<u>39-3091.00</u>	1	
✓ Costume Attendants	<u>39-3092.00</u>	2	 

Occupational Unit Title	OU #	Job Zone	Interests
✓ Crematory Operators	<u>39-4012.00</u>	2	
✓ Nail Technicians	<u>39-5092.00</u>	2	
✓ Shampooers	<u>39-5093.00</u>	2	
✓ Baggage Porters and Bellhops	<u>39-6011.00</u>	2	
✓ Concierges	<u>39-6012.00</u>	3	
✓ Tour Guides and Escorts	<u>39-7011.00</u>	3	 
✓ Travel Guides	<u>39-7012.00</u>	2	 
✓ Recreation Workers	<u>39-9032.00</u>	4	  
✓ Personal Care and Service Workers (Other)	<u>39-9099.00</u>		 

41-0000 SALES AND RELATED OCCUPATIONS

Individuals interact with the public to rent or sell services, investments, property or goods on a retail or wholesale basis.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Cashiers	<u>41-2011.00</u>	2	
✓ Retail Salespersons	<u>41-2031.00</u>	2	 

43-0000 OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS

Individuals work in an office environment to record, process or distribute information, perform mathematical computations or coordinate activities.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Office and Administrative Support Supervisors	<u>43-1011.00</u>	3	 
✓ Communications Equipment Operators (Other)	<u>43-2099.00</u>		
✓ Bill and Account Collectors	<u>43-3011.00</u>	2	 
✓ Accounting Clerks	<u>43-3031.00</u>	3	
✓ Gambling Cage Workers	<u>43-3041.00</u>	2	

Occupational Unit Title	OU #	Job Zone	Interests
✓ Financial Clerks (Other)	<u>43-3099.00</u>		
✓ Court, Municipal, and License Clerks	<u>43-4031.00</u>	2	
✓ Customer Service Representatives	<u>43-4051.00</u>	2	 
✓ Loan Interviewers and Clerks	<u>43-4131.00</u>	3	
✓ Receptionists and Information Clerks	<u>43-4171.00</u>	2	
✓ Cargo and Freight Agents	<u>43-5011.00</u>	2	 
✓ Freight Forwarders	<u>43-5011.01</u>	2	 
✓ Public Safety Telecommunicators	<u>43-5031.00</u>	2	
✓ Medical Administrative Assistants	<u>43-6013.00</u>	2	
✓ Administrative Assistants	<u>43-6014.00</u>	2	
✓ Office Clerks	<u>43-9061.00</u>	2	  
✓ Statistical Assistants	<u>43-9111.00</u>	4	

45-0000 FARMING, FISHING AND FORESTRY OCCUPATIONS

Individuals work mostly outside to harvest, inspect, process and care for crops and animals.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Agricultural Equipment Operators	<u>45-2091.00</u>	1	 

47-0000 CONSTRUCTION AND EXTRACTION OCCUPATIONS

Individuals work indoors and/or outdoors with a broad range of tools, equipment and materials and significant physical exertion. Activities focus upon the construction, assembly, maintenance and appearance of infrastructure and superstructure or the removal of natural resources from the environment.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Tile and Stone Setters	<u>47-2044.00</u>	2	
✓ Construction Laborers	<u>47-2061.00</u>	2	
✓ Carpenter Assistants	<u>47-3012.00</u>	2	

Occupational Unit Title	OU #	Job Zone	Interests
✓ Electrician Assistants	<u>47-3013.00</u>	2	
✓ Pipelayer, Plumber, Pipefitter, and Steamfitter Assistants	<u>47-3015.00</u>	2	
✓ Hazardous Materials Removal Workers	<u>47-4041.00</u>	3	
✓ Highway Maintenance Workers	<u>47-4051.00</u>	2	
✓ Septic System Cleaners and Servicers	<u>47-4071.00</u>	1	
✓ Extraction Worker Assistants	<u>47-5081.00</u>	2	
✓ Extraction Workers (Other)	<u>47-5099.00</u>		

49-0000 INSTALLATION, MAINTENANCE AND REPAIR OCCUPATIONS

Individuals work with mechanical, electrical, electronic, communications and vehicular equipment to insure consistent and safe operation.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Aircraft Mechanics and Service Technicians	<u>49-3011.00</u>	3	 
✓ Machinery Maintenance Workers	<u>49-9043.00</u>	3	
✓ Riggers	<u>49-9096.00</u>	2	

51-0000 PRODUCTION OCCUPATIONS

Individuals control, operate, tend, setup, maintain or adjust systems, machinery or equipment, or they use hand-held power tools or hand tools to adjust, transform, shape, fasten, cut, assemble, produce, fabricate and/or pack materials, products, components or resources.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Bakers	<u>51-3011.00</u>	2	 
✓ Water Treatment Operators	<u>51-8031.00</u>	3	
✓ Gas Plant Operators	<u>51-8092.00</u>	3	
✓ Material Quality Control Inspectors	<u>51-9061.00</u>	2	 
✓ Article Decorators and Painters	<u>51-9123.00</u>	1	 
✓ Production Worker Assistants	<u>51-9198.00</u>	2	 

Occupational Unit Title	OU #	Job Zone	Interests
✓ Production Workers (Other)	<u>51-9199.00</u>		  

53-0000 TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS

Individuals plan, direct or control the movement of ships, aircraft, motor vehicles and/or materials.

Occupational Unit Title	OU #	Job Zone	Interests
✓ Aircraft Cargo Handling Supervisors	<u>53-1041.00</u>	2	
✓ Laborers and Material Handler Supervisors	<u>53-1042.00</u>	2	
✓ Material-Moving Machine and Vehicle Operator Supervisors	<u>53-1043.00</u>	2	
✓ Transportation Worker Supervisors (Other)	<u>53-1049.00</u>		
✓ Flight Attendants	<u>53-2031.00</u>	2	
✓ Sales Route Drivers	<u>53-3031.00</u>	2	  
✓ Transportation Inspectors	<u>53-6051.07</u>	2	  
✓ Passenger Attendants	<u>53-6061.00</u>	2	
✓ Laborers and Material Handlers	<u>53-7062.00</u>	2	  
✓ Recycling and Reclamation Workers	<u>53-7062.04</u>	2	
✓ Hand Packers and Packagers	<u>53-7064.00</u>	2	  
✓ Stockers and Order Fillers	<u>53-7065.00</u>	2	 
✓ Pump Operators	<u>53-7072.00</u>	2	
✓ Wellhead Pumpers	<u>53-7073.00</u>	2	
✓ Refuse and Recyclable Material Collectors	<u>53-7081.00</u>	2	